

Certificate of Completion

This record of completion is granted to

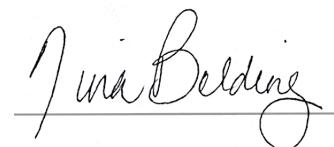
Anthony Dowling

for having successfully completed the

Nonprofit Board Member Essentials Certificate Program

Completion Date: Friday, November 28, 2025

Provider: Cornerstone OnDemand Foundation

A handwritten signature in black ink that reads "Tina Bolding".

Tina Bolding
Director of NonprofitReady
Cornerstone OnDemand Foundation