

# Certificate of Completion

This record of completion is granted to

**Anthony Dowling**

for having successfully completed the

**Nonprofit Board Member Essentials Certificate Program**

**Completion Date: Friday, November 28, 2025**

Provider: Cornerstone OnDemand Foundation



A handwritten signature in black ink that reads "Tina Bolding".

**Tina Bolding**  
Director of NonprofitReady  
Cornerstone OnDemand Foundation